

WOMEN LEADERSHIP

EQUIPPING, EMPOWERING AND INSPIRING
WOMEN TO THE HIGHEST LEVEL
OF LEADERSHIP



The BTLISA Accelerate Women Leadership

Start date: 21st January 2019

End date: 30th November 2019

Venue: Johannesburg

Contact details: +27 (11) 047 0305 / info@btlisa.com



**Business & Technology
Leadership Institute
Of South Africa**

www.btlisa.com

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COURSE OVERVIEW

The BTLISA Accelerate Women Leadership Program is a high-impact and challenging developmental experience for elite female leaders. Over a career-defining, twelve-month journey, participants engage in a deep exploration of their own strengths and weaknesses as they relate to building and leading highly effective organizational communities. Purpose designed to stretch experienced leaders beyond their comfort zone, the BTLISA challenges participants to develop their critical thinking abilities and begin to unlock their full leadership potential.

PSYCHOMETRIC ASSESSMENT

Participants undertake a psychometric assessment which provides meaningful insight into their personality, characteristics, values, strengths and detailers. The assessment generates three development reports. Each report offers detailed information regarding the characteristics, competencies, and values that underlie how the participant approaches work and leadership and how they interact with others in the workplace.

These assessments are designed to bring together three distinct aspects of personality to provide strategic self-awareness and assist in identifying key areas for development. Experienced business executives operating within strategic environments, typically at director level and above.





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ENROLMENT INFORMATION AND FEES

All applicants enrolling into the BTLISA Accelerate Women Leadership Program must satisfy BTLISA's admissions criteria and adhere to standard admissions policies and procedures. Enrolments are at the discretion of the BTLISA Admissions Department. Enrolment details may be obtained by contacting the BTLISA Admissions Department.

The program enrollment fee is R300,990 .00 The enrollment fee covers all tuition and coaching, program related materials and access to the BTLISA online learning portal. The enrollment fee does not cover travel and accommodation costs associated with attendance at the face-to-face elements of the program.

PROGRAM MODULES

Segmented into eleven key themes, the BTLISA Accelerate Women Leadership Program engages participants in a comprehensive exploration of the responsibilities and opportunities of senior leadership. Through exploring previous experiences, participants gain a deeper understanding of their innate drivers and detailers and develop the skills to take a more adaptive approach to current and future challenges.

Reinforcing Resilience and Wellbeing

Redefining Your Role

Progressing Diversity and Inclusion

Engaging with Challenge and Conflict

LEADING AUTHENTICALLY

Participants identify frameworks and individual behaviors that underpin authentic and effective female leadership and consider what this means in their context. Participants go on to examine the impact of values upon leadership, decision making and organizational culture. Finally, participants are introduced to reflective practices that they can use to enhance their leadership capacity. Participants are challenged on their current perspectives towards conflict and its role in effective leadership and collaboration. Participants explore ways to increase their confidence to engage in conflict and their ability to utilize effective feedback to enhance performance and engagement.

EVOLVING STRATEGIC

Participants examine the difference between creativity and innovation, and how to harness their benefits within their organization. Participants explore a range of strategies to drive organizational performance and examine strategic analysis and decision-making tools to help them lead effective change.

DEVELOPING A LEADERSHIP MINDSET

The transition to truly effective organizational leadership is not a flick-switch. Nor is it an elegant curve or linear process from one level of capability to the next. Real transformation requires time, patience and adaptability. This theme will allow participants to begin developing the mindset they will require to succeed. It will also provide tools and guidance on ways to manage setbacks along the way.



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REWIRING YOUR NETWORKS

Effective networking, within, across and beyond the organization, is one of the key factors that distinguishes exceptional leaders. Effective communication and emotional intelligence are essential to building and maintaining a good network, which in turn can become a powerful asset on your leadership journey. Participants will explore the interface between operational, personal and strategic networks and identify new ways to become active and effective across all three.

COMMUNICATING WITH PRESENCE

This theme focuses on building leadership presence, influencing tactics and communicating effectively at an interpersonal, team, and organizational level. Participants begin to explore their preferred style of communication and the possible implications of their style on others. Participants go on to explore alternative communication styles and the ways in which communication can be leveraged for maximum impact.

THE HOUSE OF PEARLS

BTLISA ALP participants also attend the held annually, **The House of Pearls Foundation Women's day event**. The HOP women's day yearly celebrations have been running for 7 years and have become the most celebrated women's leadership events in the country. Addressing a wide range of topics including gender equality, leadership, career advancement and life fulfillment, the HOP offers an important opportunity for African women to stay abreast of current local and international trends. Showcasing the country's most respected and celebrated female talent as guest speakers and presenters, the HOP provides the perfect setting for female leaders to share their experiences and learn from their peers.

CREATING FUTURE FOCUS

This theme centers on building a coherent and dynamic 'game plan' for future growth. Within the context and expectations of their current situation, participants consider the steps required to effectively leverage their experience and put measures in place to realize their full potential presently and in the future.

GROUP WORKSHOPS

During the program, participants attend three, two-day face-to-face workshops, interacting with an extended group of BTLISA ALP participants from across the country. During the workshops participants come together to work collaboratively and build powerful friendships and alliances. Each two-day workshop is designed to deeply immerse participants in the subject matter and create valuable insights informed by collective experience.

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EMPOWERING TEAMS

Participants analyse the enablers of high-functioning teams and explore ways to develop cohesion and trust to enhance team performance. Participants also examine the role of culture in team dynamics and learn how to foster cultures that place a premium on collaboration and collective effort.